



GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF POLICE COMPLAINTS

Executive Director
Office of Police Complaints
District of Columbia Government

The District of Columbia is seeking an experienced and dynamic leader for the Office of Police Complaints (OPC). OPC is a quasi-independent D.C. government agency that receives, investigates, and resolves police misconduct complaints filed by members of the public against sworn officers of the Metropolitan Police Department (MPD) and the D.C. Housing Authority's Office of Public Safety (OPS). OPC is headed by an Executive Director who reports to the Police Complaints Board (PCB or Board), a five-member panel appointed by the Mayor and confirmed by the D.C. City Council. The Board shall appoint the Executive Director for a term of 3 years, which can be renewed without limit. OPC has 22 full-time employees and a budget of approximately \$2.2 million. Additional information concerning OPC is available at www.policecomplaints.dc.gov.

The Board seeks to hire an Executive Director who is responsible for the day-to-day operations and management of programs at OPC, including the investigation, adjudication, and mediation of citizen complaints, developing recommendations aimed at reducing police misconduct and improving policing, and conducting community outreach.

QUALIFICATIONS

Applicants must: 1) Have membership in, or eligibility to waive into, the D.C. Bar; 2) Establish D.C. residency within six months of employment; 3) Have prior management and supervisory experience; 4) Have strong writing and editing skills; 5) Have excellent interpersonal skills that include sensitivity to diverse communities; and 6) Have familiarity with law enforcement procedures and/or a particular criminal justice system.

Candidates with experience in the oversight of law enforcement or civil rights are encouraged to apply, as are applicants with backgrounds as criminal prosecutors or public defenders.

SALARY AND BENEFITS

The annual salary range for the position is \$132,613 to \$198,919. Benefits include subsidized health insurance and a 401(a) defined contribution pension plan. Additional retirement savings can be accrued through voluntary participation in a 457(b) deferred compensation plan.

Interested applicants should submit a cover letter and resume to:

Office of the Director –Staffing Division
D.C. Department of Human Resources
441 4th Street, NW, Suite 300 South
Washington, D.C. 20001
Email: ood.recruit@dc.gov

There is no application deadline. Applications will be received until the position is filled. The District of Columbia Government is an Equal Opportunity Employer.